

## **Appendix P5**

### **An example of an Action Learning Plan**

*This appendix is for the use of the clergy leader and enquirer in designing a learning plan for the applicant which can be implemented in the parish. It draws upon the assessments of the enquirer and clergy leader, as well as the presbyteral discernment worksheet prepared by the small lay group invited to reflect upon the enquirer's impact and presence in the worshiping community (Appendix P3). A plan typically includes activities related to tending to one's mental, spiritual and physical health (engaging in a practice of prayer, meeting with a spiritual director, etc.), as well opportunities to function in new ways in the life of the parish that will provide exposure to various aspects of ordained ministry (liturgy, teaching, pastoral care, outreach, community-building, administration and organization, leadership, etc.).*

The following is the Action Learning Plan that Jessica (incumbent) and John (enquirer) have agreed upon. As a part of this plan, Jessica and John will meet every other week to reflect on what John has been doing and learning and to explore priestly vocation. In preparation for each meeting, John will bring his questions and issues related to his experience in the parish and his ongoing discernment for the priesthood.

#### **September to December**

##### **1. Gathering, Developing and Leading**

- In September, begin vesting and serving and also serving as a lector at the Sunday 10.00 a.m. liturgy. Prior to doing this, complete server training with Howard and lector training with Liza. Get feedback from Howard and Liza after serving and reading.
- In Advent of 2015, plan and lead a Bible Study series with Janet on the songs in Luke's Gospel. Collect feedback from participants at the end of the class.
- Serve on stewardship team for fall annual campaign, offering insights and abilities about giving (will probably get started in the late summer)

##### **2. Spiritual Life**

- Pray the Office once a day either at the church or on your own.
- Identify a spiritual director by November and begin meeting monthly with the director.
- Identify a confessor by November and begin meeting every other month.

##### **3. Emotional and Relational Life**

- By December, identify a therapist and begin meeting regularly to work on family of origin and any other relational issues.

##### **4. Other Learning**

- Read Michael Ramsey's *The Christian Priest Today* and discuss with Jessica at one of the reflection meetings in December.

#### **January to May**

##### **1. Gathering, Developing and Leading**

- Continue the role of server and train to be a Master of Ceremonies with Mark. Serve as Master of Ceremonies at least twice in the spring.
- Train as a Eucharistic Visitor and begin serving as a part of the visiting team in January.

- During Holy Week, vest and work on the serving team for Maundy Thursday, Good Friday and Easter Vigil.
- Lead and organize the community dinners for the months of April and May. To prepare to do this, work with Sandy and Yvonne, working with Jessica on how to get feedback from the group on leadership style before the end of May.

**2. Spiritual Life**

- Pray the Office twice a day either at church or on your own.
- Continue meeting with spiritual director and with confessor.

**3. Emotional and Relational Life**

- Continue work with therapist.
- Complete workshop on communication (identify the workshop by October).

**4. Other Learning**

- Read a second book on priesthood and discuss with Jessica at one of the reflection meetings in March.