

## Appendix P3

### Discernment Worksheet for Ordination to the Priesthood

*This worksheet is a tool to assist the enquirer, the clergy leader, and those initially selected by the clergy leader to participate in giving the enquirer feedback on how they are experienced in the congregation (Phase 1). It may also prove helpful as a record-keeping tool for the parish discernment group once the enquirer becomes an applicant as they work through Phase 2.*

*Throughout the process of discernment, we are looking for evidence that the gifts and skills outlined in the “Criteria for Ordination to the Priesthood” are already present in some form in the enquirer or applicant. We also recognize that all these ways of functioning may not be fully present. However, the expectation is that, over time, the enquirer will develop greater facility in the areas outlined on the form.*

**For an example of a completed worksheet, please see Appendix P4.**

#### Presbyteral Discernment Worksheet

<p><b>Priestly Identity.</b> We someone who:</p> <ul style="list-style-type: none"><li>• has a calling rooted in an understanding of the sacramental nature of the Church and the calling of priests to enable the celebration of the sacraments in the community;</li><li>• is gifted in gathering diverse people into a community and then building and developing that community over time;</li><li>• can help groups of people come together around the sacraments of the Church, shared values and a sense of purpose;</li><li>• can assist others in identifying and developing their gifts and skills in service to God, the Church, and the broader community.</li></ul>
<p><b>Experienced or Observed Strengths</b> Click or tap here to enter text.</p>
<p><b>Areas Needing Development</b> Click or tap here to enter text.</p>
<p><b>Comments / Questions / Notes</b> Click or tap here to enter text.</p>

**Spiritual practice that is rooted in a Christ-centered, Anglican approach to spirituality.** We seek someone who:

- is committed to a life of prayer;
- is regular in the daily office, engaged and faithful in the eucharist, and active in the practice of personal and intercessory prayer;
- is working with or seeking a spiritual director and pays attention to their interior life;
- shows an understanding of the role of presbyters in the Anglican tradition, and is actively learning ways in which to connect these understandings to their own sense of spirituality.

**Experienced or Observed Strengths**

Click or tap here to enter text.

**Areas Needing Development**

Click or tap here to enter text.

**Comments / Questions / Notes**

Click or tap here to enter text.

**Personal awareness and understanding.** We seek someone:

- whose presence grounds, encourages and inspires others;
- who is working on their self-awareness and who nurtures authentic and productive relationships with others;
- who understands emotions and has the ability to communicate emotions; being aware of strengths and areas needing attention in terms of relationships with others; and, having and being attuned to the impact of their presence, words and actions on others;
- of emotional resilience who can persevere and stay in relationship with others when situations get difficult.

**Experienced or Observed Strengths**

Click or tap here to enter text.

**Areas Needing Development**

Click or tap here to enter text.

**Comments / Questions / Notes**

Click or tap here to enter text.

**Leadership and relation to authority.** We seek:

- a leader who is comfortable exercising a style of leadership that is both relational and carries authority;
- A person who, having made ordination vows, acknowledges the authority and responsibility that others (ordained or lay) carry in relationship to them and can nurture productive relationships with them.

**Observed or Experienced Strengths**

Click or tap here to enter text.

**Areas Needing Development**

Click or tap here to enter text.

**Comments / Questions / Notes**

Click or tap here to enter text.

**A Listener who loves to learn.** We seek someone who:

- is committed to life-long learning;
- sees God as moving and active in scripture, tradition, reason;
- is open to learning from other disciplines and the wisdom of community;
- is committed to increasing their own learning and theological understanding over time;
- learns from experience: both successes and failures.

**Observed Experiences or Strengths**

Click or tap here to enter text.

**Areas Needing Development**

Click or tap here to enter text.

**Comments / Questions / Notes**

Click or tap here to enter text.

**Good stewards.** We seek someone who:

- cares for themselves in body, mind, spirit and nourishes the important relationships in their lives;
- gives generously of their time, talent and treasure in gratitude to God who is the source of all;
- has developed and is working with a Rule of Life which reflects a deep commitment to all the of their baptismal covenant, including care for creation.

**Observed Experiences or Strengths**

Click or tap here to enter text.

**Areas Needing Development**

Click or tap here to enter text.

**Questions / Comments / Notes**

Click or tap here to enter text.