



**THE ANGLICAN SYNOD OF THE DIOCESE OF BRITISH COLUMBIA
DIOCESAN COUNCIL**

Minutes of the meeting of June 2, 2022 – In-person meeting held at Christ Church Cathedral,
Victoria BC.

EX OFFICIO

Bishop	The Right Reverend Anna Greenwood-Lee
Chancellor	Bob Gill
Vice Chancellor	Isabel Weeks
Dean	The Very Rev. M. Ansley Tucker
Registrar	Michael Wolff
Lay Secretary	Canon Elaine Ellison
Clerical Secretary	The Rev. Paul Schumacher
Treasurer	Barbara Underhill R

ELECTED REGIONAL REPRESENTATIVES

The Rev. Lynn Cawthra	Walter Stewart
The Rev. Juli Mallett	Lynn Schumacher
The Rev. William Hubbard	Marilyn Taylor
The Rev. Gail Rodger R	Ed Norman
The Rev. Canon Craig Hiebert	Elizabeth Murphy

APPOINTED

Timothy Ray

STAFF

The Ven. J. Barry Foster, Executive Officer (Joined the meeting by Wi-Fi from
Calgary AB)
Gillian Astbury-Heinke, Finance Officer
Brendon Neilson, Vision Animator, and Executive Director designate

GUESTS (with voice, no vote)

Faith in Foundation: Asset Management • Financial Resources • Effective Communication • Current Ministries
• Shared and Remote Ministries

RENEWED HEARTS RENEWED SPIRITS RENEWED PEOPLE

1) Welcome

Bishop Anna Greenwood-Lee opened the meeting at 10:00 AM and welcomed the members of Diocesan Council. The Bishop thanked the members of council for joining in this in-person meeting, at the Christ Church Cathedral.

Bishop Anna offered an opening prayer, followed by thanks to Christ Church Cathedral for hosting this diocesan council meeting. The bishop then spoke briefly about technical challenges, which are resolved through technical expertise, and the solutions which are satisfying when arrived at. The second type of challenges we will face, are adaptive challenges. These challenges do not have technical solutions and we must look for ways to adapt to these changes. Examples of adaptive challenges are found in many areas. One example familiar to most of society is climate change. There are no present technical solutions for climate change, only ways to adapt to the challenges before us. Bishop Anna said diocesan council will be faced with many adaptive challenges in the near future. In every aspect of diocesan council's work, we find ourselves dealing with values, some of which may conflict with other values we hold. This necessitates council needing to rank those conflicting values through dialogue and discernment.

A period of discussion and comments followed. Comments include:

- 1) The environment with reference to our stand on environmental change future elections of bishops in the diocese.
- 2) Keeping ourselves open to the leading of the Holy Spirit
- 3) The need for integrity in all we do and all we value

Council was then asked to make a list of the values we believe represent this council

- 1) Trust and social integrity
- 2) Community – belonging, connection and service vs. social isolation
- 3) Faith, hope, vision, and love
- 4) Grace – “letting go and letting God”
- 5) Spirituality
- 6) Tolerance
- 7) Compassion
- 8) What is the context of our existence – indebtedness vs. debt-free/ scarcity of money

Bishop Anna then asked Gillian Astbury-Heinke to present a comparative scan of the debt-projection for 2022, with comparison to the 2021 data, based on the data available at this time for 2022. 2022 has an increase in the projected deficit. The projection for 2023 is projected to be even higher due to the impact of the 2020-2021 COVID impact. Gillian pointed out that we cannot continue on this trajectory forever. Council noted that it is cheaper to have interims working in parishes. However, this is not believed to be a good solution, as parishes desire to have a settled incumbent as their leader. (Appendix 1.4.1, 1.4.2, 1.4.3, 1.4.4)

Bishop Anna invited each member of diocesan council to introduce themselves.

#1 Agenda for this diocesan council meeting:
(Appendix 1.1, 1.2, 1.3)

Accepted as presented.

#2 a) Regrets for Absence - The clerical secretary noted the regrets for absence from this council meeting. There were two voting member(s) absent. The clerical secretary declared that there was a quorum present.

#3 Consent agenda approval

- 1) Receive the Diocesan Council minutes for the meeting held on April 28, 2022. (Appendix 2)

Finance Committee Items: 003-01

- 2) Receive the Finance Committee minutes, including: a. Financial Statements and Reports as circulated. (Appendix 3)
- 3) Receiving of the E-vote results from May 2022 e-vote(s). (Appendix 4)
- 4) Receive Education Trust Board (ETB) minutes (Appendix 5)
- 5) Approval of reappointment of Susan Rand to ETB for a three year term, and the addition of one new lay member to ETB
- 6) Receive Canons Committee Minutes for May 12, 2022 (Appendix 6, 6.1)
- 7) Receive recommendations from Canons Committee – Accept resignation of Ron Wall from Canons Committee; and confirmation of appointment of the Hon. Timothy Ray to Canons Committee (Appendix 7)
- 8) Approval in principle for St. Mary's Oak Bay to renegotiate two leases.
- 9) Diocesan Council approval of a \$20,000 withdrawal for St. Mark Qualicum from their Endowment fund to help ease cash-flow issues at the parish.
- 10) Dawson Heights Housing Ltd. and the 2021 Dawson Heights Society Financial Statements as presented.
- 11) The bishop and clerical secretary be authorized to sign all documentation necessary to accept an offer and complete the sale to Cowichan Station Area Association of the former St. Andrew's Anglican Church property located at 2475 Koksilah Road for the sum of \$1.00.

MOVED BY: Walter Stewart

SECONDED BY: Craig Hiebert

That the consent agenda be approved as presented.

THE MOTION WAS CARRIED

11:11 AM Diocesan council broke for a ten-minute period.

11:20 AM Council reconvened.

Canons Committee Report – Canon 6.2.04 re: sale of properties proposed regulation change

(Appendix 8, 8.1, 8.2)

MOVED BY: Bob Gill

SECONDED BY: Craig Hiebert

That Paragraph 8 of Regulation 6.2.04 be repealed

THE MOTION WAS CARRIED

MOVED BY: Bob Gill

SECONDED BY: Ed Norman

That the following is enacted as Regulation 6.2.05:

1. *A Property Redevelopment Fund is created to assist with property initiatives in the diocese through non-interest-bearing loans, or grants.*
2. *Advances to parishes and other diocesan organizations or initiatives from the Property Redevelopment Fund will be made for purposes approved by diocesan council on the recommendation of the asset management advisory team.*
3. *The terms of all such advances shall be as approved by diocesan council on the recommendation of the asset management advisory team and agreed to by the parish or other organization accepting the advance.*
4. *A minimum balance of \$50,000 will be maintained in the fund. If the fund falls below the minimum balance, no new loans will be issued until the fund returns to the minimum balance.*

THE MOTION WAS CARRIED

MOVED BY: Bob Gill

SECONDED BY: Ansley Tucker

That the asset management advisory team

- *develop terms of reference for advances from the Property Redevelopment Fund, and*
- *report back to diocesan council at its September 2022 meeting with terms of reference for adoption.*

THE MOTION WAS CARRIED

MOVED BY: Ansley Tucker

SECONDED BY: Walter Stewart

That the asset management advisory team be reconstituted under Regulation 3.08, and that the following persons be appointed to it:

- *Bob Brandle*
- *Rob Hosie*
- *Graeme Brown*
- *[one to be confirmed later]*

THE MOTION WAS CARRIED

MOVED BY: Isabel Weeks

SECONDED BY: Ed Norman

That the diocese make a grant of \$100,000 from the net sale proceeds from 40 High Street, to the Building for the Future precinct development project.

THE MOTION WAS CARRIED

MOVED BY: Walter Stewart

SECONDED BY: Juli Mallett

That the remaining net sale proceeds from 40 High Street, not committed for the Building for the Future Precinct Development Project be placed in the Property Redevelopment Fund.

THE MOTION WAS CARRIED

CANONS COMMITTEE MOTION: (Appendix 9, 9.1)

MOVED BY: Bob Gill

SECONDED BY: Lynn Schumacher

That Regulation 3.04 [Delegation of Powers] be designated paragraph a.

And that new paragraphs b through h of Regulation 3.04 be enacted, as follows:

b. There shall be a management committee, composed of the following:

- the bishop, who shall be the chair*
- the dean*
- the chancellor*
- the vice chancellor*
- two voting members of diocesan council, appointed by the council on the recommendation of the bishop*
- the executive officer (non-voting)*
- the finance officer (non-voting) or the Accounting Assistant*

c. The management committee shall meet at the call of the chair.

d. A quorum of the management committee shall consist of the bishop, the chancellor or the vice chancellor, the finance officer or accounting assistant, and two other voting members.

e. The management committee may make decisions of a routine nature on matters that would otherwise come before diocesan council.

f. The management committee may make decisions on expenditures up to a limit of \$100,000.00. Diocesan council may increase this limit in respect of a single question or issue.

g. If any one member is of the view that a question should not be decided by the management committee, but should be referred to diocesan council as a whole, the management committee shall not make any decision in regard to that question, but shall refer the question to the full diocesan council, either by way of email ballot under Regulation 3.03, or at the next regular meeting of the council.

h. Minutes of the meetings of the management committee shall be placed on the agenda of the next meeting of diocesan council for ratification. Any decision of the management committee that is not ratified by diocesan council (other than with regard to expenditures that have already been incurred) shall immediately cease to have effect.

THE MOTION WAS CARRIED

#4 Report from the HR Working Group (Appendix 10)

Isabel Weeks reported that the working group has begun rolling out the new Appendix 'G' of the Canons, the "Human Resources Policy Manual." The HR Working Group has begun updating Appendix "E" of the Canons. This document is being updated and overhauled and will be posted to the drop box for presentation to diocesan council in September 2022 for review.

Bishop Anna indicated that Dyan Davison has agreed to remain Canon Pastor for the Diocese.

Questions were asked about Safe Church. Will Hubbard pointed out that Safe Church needs to be rolled out in a different format for the First Nations people. Will suggested we find other methods of sharing this information with the First Nations, as computers may not be an appropriate way of sharing this information. Bishop Anna indicated that on-line Safe Church training may not be 'culturally appropriate.'

12:18PM Diocesan Council broke for lunch

1:15PM Council reconvened

MOVED BY: Bishop Anna

SECONDED BY: Ansley Tucker

That Tim Ray and Walter Stewart be appointed by diocesan council to the Management Committee, beginning June 2, 2002, until the next regular Synod.

THE MOTION WAS CARRIED

#5 Building for the Future Update (Appendix 11)

Building for the Future

The Building for the Future item was deferred from the morning session upon the request of Walter Stewart

Following the moving and seconding of the motion, an extended period of discussion occurred. A friendly amendment to the motion was offered

Amendment to the motion following, changes highlighted in yellow

MOVED BY: Bob Gill

SECONDED BY: Ed Norman

Further to its commitment of \$100,000 to Building For the Future Phase 2 on June 2, 2022, Diocesan Council commits to a further \$150,000 to Building For the Future to be confirmed in September 2022 **subject to the completion** by Sirius Strategic Solutions Ltd. of a **viable** business plan and its acceptance by Christ Church Cathedral Educational Society for the **implementation of the school's strategic plan**. On the receipt of such a plan, Management Committee is authorized to release the funding.

THE MOTION WAS then as amended below

Approval of the amended motion

MOVED BY: Walter Stewart

SECONDED BY: Will Hubbard

Further to its commitment of \$100,000 to Building For the Future Phase 2 on June 2, 2022, Diocesan Council commits to a further \$150,000 to Building For the Future to be confirmed in September 2022 subject to the completion by Sirius Strategic Solutions Ltd. of a viable business plan and its acceptance by Christ Church Cathedral Educational Society for the implementation of the school's strategic plan. On the receipt of such a plan, Management Committee is authorized to release the funding.

THE MOTION WAS CARRIED

#6 Buildings – update and overview

a) St. Andrew's Cowichan Station (Appendix 12)

MOVED BY: Bob Gill

SECONDED BY: Walter Stewart

That the bishop and the clerical secretary are authorized to sign all documents pertaining to the transfer of the Cowichan Station church property to Cowichan Station Area Association for \$1.

THE MOTION WAS CARRIED

Juli Mallett was opposed to this motion

b) Property Development Consultant – (Appendix 13) Wisser Projects are assisting the synod in developing a framework for decision making. More detail will be forth coming at the June diocesan council meeting.

MOVED BY: Juli Mallett

SECONDED BY: Ansley Tucker

That Diocesan Council approves the Strategic Framework as presented for use by the Asset Management Advisory Team who can adapt it over time and suggest change, if required .

THE MOTION WAS CARRIED

For Information Only:

The Chancellor offered information to diocesan council regarding St. John The Baptist Cobble Hill, that Evergreen School has use of a small part of the church property for a playground. The school has offered to purchase said piece of land for \$45,000. There was some thought from council that we should continue to rent the land, instead of selling it.

Thoughts at the end of today's meeting

Bishop Anna asked council for their reactions following today's meeting:

- Relevant, in-person, able to ask questions, a sense of integrity, productive, learning, appreciative frustration, carefully optimistic, informative, diocesan council is never perfect, renewed respect for the work of diocesan council, "we can do hard things."

Other Business

- 1) Next meeting date for Diocesan Council
Thursday, September 22, 2022, at 10 AM, in-person meeting.

Closing Reflection

The Bishop thanked everyone in attendance for their commitment to the life of the Diocese.

The Bishop closed with a prayer and blessing.

Bishop Anna moved the conclusion of the meeting at 2:25PM.

Next Scheduled Diocesan Council meeting
Thursday, September 22, 2022, at 10:00 am, in-person meeting.