



Steps in the Ministry Discernment Process

Stage One—candidate feels a call

1. Candidate to approach incumbent (not Bishop).
2. If evidence of a vocation or call, incumbent and candidate meet Bishop to confirm.
3. Parish Discernment group established and incumbent informs chair of the Diocesan Ministry Discernment Team (Joy Adams Bauer – mdt@bc.anglican.ca).
4. Member of the Diocesan Ministry Discernment Team attends the first meeting of the parish group to explain the process.

Stage Two —discernment at the parish level

1. Parish Discernment group makes recommendation to Bishop.
2. Bishop informs chair of the Diocesan Ministry Discernment Team.
3. Mentoring Chaplain assigned to candidate.
4. Application made for Ministry Discernment Weekend (July 15 deadline).
5. Members of the Ministry Discernment Team review the application for completeness; to determine any aspects to be raised during assessment; to provide comments for assessors to consider.
6. Assigned Mentoring Chaplain may suggest improvements in his/her presentation; ask for any missing information and/or suggest matters that may be raised by assessors.
7. Three copies of application retained for assessors, including any aspects for assessor consideration arising out of review.

RENEWED **HEARTS** RENEWED **SPIRITS** RENEWED **PEOPLE**



8. Candidate invited by Chair of the Ministry Discernment Team to attend the Ministry Discernment Weekend.
9. Chair advises Bishop's office of candidates and ensures a meeting date for each candidate to receive the results of the Weekend is confirmed in the Bishop's calendar.

Stage Three—assessment during the Ministry Discernment Weekend.

1. Candidate attends Weekend.
2. Mentoring Chaplain, candidate and a member of the candidate's assessor team agree on time and place for review of results of the Weekend.
3. Recommendation sent to Bishop by Chair of the Ministry Discernment Team.

Stage Four —post-weekend

1. Candidate meets with Bishop and agreement is reached on next steps.
2. Parish discernment committee meets with candidate and mentoring chaplain (if possible) to discuss next steps and provide ongoing support.
3. Mentoring chaplain keeps in contact with his/her candidate until ordained or comfortable in lay ministry roles.

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