



TRANSFORMING FUTURES

— Financial Plan —



*Living
our Vision*



ANGLICAN DIOCESE
OF BRITISH COLUMBIA

Renewed Hearts, Renewed Spirits, Renewed People

What does our faith community look like?

Imagine, with God's help, the deep roots of the church community you know and love extending into the future to continue its mission and ministry, spreading the good news and continuing to proclaim the hope of Christ Jesus for generations to come. Imagine that together we can make positive changes in our neighbourhoods and in our communities by responding to God's call to seek justice and challenge systems of oppression.

We have come so far, and we have so much on which to build. Now, we can choose how we shape our future.

Guided by the Holy Spirit, together we can explore and express our faith in new and creative ways to meet the spiritual needs of those we currently serve and satisfy the longing of new followers seeking Christ.

We are stronger together and together we will be a church community for tomorrow on these islands and inlets.

We can **transform futures:** in our parishes, across our diocese and in our world.

*But only if we take
this journey together.*



Now is the time to transform our future.

God has given us a vision to carry us forward. That vision includes three areas of focus:

Faith in Action: We are called to be a people of action, seeking justice for those at the margins of our society and regularly serving our communities through engaging God’s world, emerging ministries and reconciliation.

Faith in Formation: Daily prayer, regular attendance at church, scripture reading and study, and ongoing renewal is expressed through youth and family ministry, worship resources, and lay ministry and leadership formation.

Faith in Foundation: We ensure our vitality and viability now and into our future through asset management, effective communication, and revitalizing current, shared and remote ministries.

Since 2014, we have been working together to better understand, articulate and live this vision individually and in our parishes. \$1.5 million was set aside at Synod in 2015 to seed local, regional and diocese-wide initiatives that enliven the vision through the Vision Fund. That money has now been invested in 50 projects across the diocese that began the revitalization process and yielded wonderful results.

Now is the time to take the next bold step on this journey together. Each of us is called to reflect the sacrificial Christ in our words and actions. The generosity of God flows through us and we know all we have is a gift from God. It is time to grow and prosper together, by gathering up the first fruits of the vibrancy we are currently experiencing as a diocese and living out our shared vision.

Transforming Futures sets out a financial plan that lays a permanent foundation for growth and revitalization. This includes:

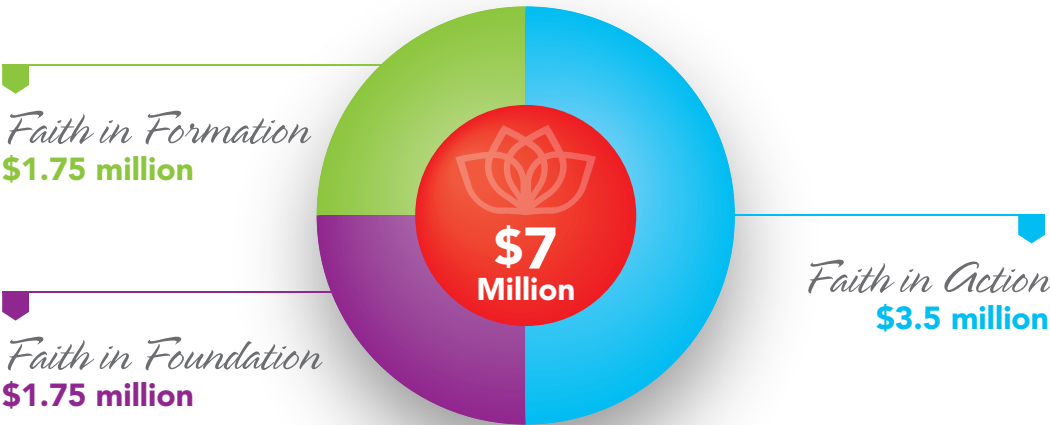
- strengthening parishes;
- raising up and nurturing leaders; and
- reimagining what it means to be church.



*Working together, we can
be a church for tomorrow.*



The goal of **Transforming Futures** is to raise **\$7 million** above our current giving to extend the vision throughout the parishes of our diocese and grow the church for tomorrow. The plan is to transform futures through:



It's a daunting task and a bold initiative.
But working together, we **can** build a church community for tomorrow.
We are stronger together.

How does this plan help parishes?

In 2015, Synod took the bold step of committing resources to the Vision Fund for renewal projects in 2016-2018. To date, 50 projects were funded. Each project received no more than \$10,000 per project per year, for a total commitment of \$444,210.

We all see and experience the substantial and invigorating renewal work that has taken place, thanks to the Vision Fund project investments. In communities such as Salt Spring and Colwood, Pender and Duncan, Port Alberni and Victoria, and so many more, God is at work, reconciling, empowering and strengthening us for Christ's service. From the refugee program to training workshops and pilot studies; from a centre for spirituality to preschool and summer camps; from equipment purchase to community service grants, the Vision Fund has supported priority projects identified by parishes. The track record of revitalization grows every day.

*"For us to have a future,
we need to change.
We need to consider
new things and new ways
that nobody was ever
thinking before."*

*~ Rev. David Chillman,
St Philip-by-the-Sea, Lantzville*

Transforming Futures is the next step: to build on the great work already undertaken through the Vision Fund projects by leveraging the positive results into benefits for all parishes.

The process of building up and reaching out is well underway.

I am excited about...

- "Inviting community to ask how the church can be relevant to them."*
- "The diocese's (and many parishes) serious focus on reconciliation and beyond."*
- "Wider church support for refugee work."*
- "Leadership shown by youth and young adults in our parish."*
- "Mobilizing resources that nurture the new church community."*
- "The new communications tools we now have."*

~ Spring 2018 regional gathering participants

What role does the synod office play?



The parishes and the diocese are one and the same.

The diocesan structure supports and elevates all our work in the community beyond our church doors. Thanks to the power of thousands of hours of volunteer ministry supported through the synod office, the diocese (as expressed by its parishes and people) efficiently and effectively delivers community support as well as spiritual growth and development through its formation and spiritual practices.

Through the synod office, parishes access thousands of hours each year of business, human resource and legal advice. The synod office also provides parish assistance grants, youth event sponsorships, training, clergy relief and more. A diocesan-wide communications strategy has taken root, with parishes benefitting from the diocesan-led website strategy and other communications resources.

The synod office is gathering data on projects funded by the Vision Fund and is becoming a repository of best practices. By supporting the **Transforming Futures** plan, you are supporting future projects of local and regional importance that will build on our collective success.

Within the Anglican Church, in every parish, **we are the diocese**. The diocese is all of us working together and leveraging our work for collective benefit. By supporting the **Transforming Futures** plan, you support your local parish and contribute to the greater good and the things you care about most in your community.

What benefits accrue from being part of the wider church?

"We feel connected. Each individual parish does not have to do it all."

"A family of churches: learning to share, support and inspire each other."

"We are able to do more and larger outreach projects."

"Strength in numbers."

~ Spring 2018 regional gathering participants

Transforming Futures

through Faith in Action

Faith in Action is the area of our shared work where we bring the healing hands of the church out into the world and participate in what God is already up to in our communities.

The bulk of the Vision Fund supported 30 Faith in Action projects totalling \$299,450. These resources elevated more than 20 communities with projects that engaged God’s world, supported First Nations reconciliation and nurtured emerging ministries. These included:

- community meals and hospitality;
- refugee program;
- anti-racism training workshops;
- carbon emissions pilot study;
- indigenous youth programs;
- indigenous program start-up, training and partnerships;
- longhouse tent;
- centres for spirituality, community and art; and festival programming.

Transforming Futures will enable parish-based and diocesan-wide initiatives that support Faith in Action through the following vision directions:

DIRECTION: Engaging God’s World

To take concrete action to advance economic and social justice, the fair and equitable distribution of resources and responsible custodianship of the environment. We will do this by cataloguing and sharing current programs and partnerships across the diocese, including activities arising from the Vision Implementation Teams, and seeking meaningful ways the diocese can recalibrate the balance in favour of advocacy over charity.

DIRECTION: Emerging Communities

To encourage and support emerging new forms of spiritual community to plant the church more widely in the world. We will encourage the incubation of new forms of faith community. These may be of the church, but not necessarily in a church. What they will have in common is prayer, liturgy, worship, healing, reconciliation, proclamation, compassion and kindness.

DIRECTION: Reconciliation & Beyond

To recommit ourselves to an ongoing shared journey with First Nations and people of all nations and cultures, especially those who feel hurt or abandoned by the church. We will catalogue and share current efforts at reconciliation across the diocese, explore new ways of walking together with those with whom we have broken relationships and consult closely with other institutions and organizations, both religious and secular, especially First Nations communities.

How will the future be transformed by this work?

- Advancing economic and social justice, fair resource distribution and environmental stewardship.
- Planting the church more widely in the world.
- Stronger and deeper bonds with First Nations people and culture.
- Our diocese becoming the model for reconciliation.

Transforming Futures *through Faith in Formation*

Through Faith in Formation we feed and enable Christ's disciples for his service.

Through the Vision Fund, eleven projects totalling \$65,960 lifted more than ten communities with youth and family life and lay ministry and leadership formation grants. These included:

- vacation bible school, preschool and summer camp programs;
- youth service start up;
- equipping lay worship leaders; and
- lay pastoral care training.

Transforming Futures will enable parish-based and diocesan-wide initiatives that support Faith in Formation through the following vision directions:

DIRECTION: Youth & Family Life

To make a demonstrable and real commitment to identifying and meeting the needs of younger people within the Anglican Church, we will inventory and share current youth and family life ministries and activities across the diocese and follow up on the 2017 We Together Youth conference to engage youth input on next steps for diocesan youth ministry.

DIRECTION: Lay Ministry & Leadership Formation

To celebrate and lift up the ministry of all the baptized so all are engaged in the mission of the church. To equip and enable lay and ordained leaders to exercise their gifts, we will review the 2017 Lay Leadership and Training survey results and the Community of Learning pilot to build on the model and develop a three-year leadership formation plan for the diocese.

DIRECTION: Worship Resources

To provide more diverse opportunities and resources for worship and for personal and family spiritual practice by cataloguing and sharing new resources developed in the diocese; proactively and systematically developing and disseminating new liturgies; training laity to design and lead worship; and developing ways for parishes to share worship resources, innovations and experiences.

How will the future be transformed by this work?

- A renewal of parishes through creative cultural engagement.
- New ways of approaching old challenges.
- Sharing knowledge and expertise across the diocese.
- Expanded leadership capacity in every parish.

Transforming Futures

through Faith in Foundation

Faith in Foundation is the area of our work that we are currently doing that we need to continually nurture and enhance.

Nine projects totalling \$78,800 elevated eight communities and the broader diocese in current, shared and remote ministries and effective communications. These included:

- supporting the work of a curate;
- audio visual equipment;
- community garden;
- community services; and
- parish website support.

Transforming Futures will enable parish-based and diocesan-wide initiatives that support Faith in Foundation through the following vision directions:

DIRECTION: Current Ministries

Revitalizing and transforming existing spiritual communities and inviting others to join us.

DIRECTION: Shared and Remote Ministries

Devoting attention to the special needs of remote parishes and ecumenical shared ministries.

DIRECTION: Effective Communication

Communicating effectively as Anglicans on these islands and inlets, both among ourselves and with the wider world.

DIRECTION: Asset Management

Using existing assets more effectively, by sharing them more widely and creating new community partnerships.

DIRECTION: Financial Resources

Embark on a major diocesan-wide fundraising campaign, to sustain local and shared initiatives for the long term.

How will the future be transformed by this work?

- Church properties that support and connect with our communities.
- Ecumenical partnerships that extend the reach of our parishes.
- Revitalization of remote ministries and the baptismal ministry of the laity.
- Increased knowledge and experience with technology as an integral part of spreading the good news.

Transforming Futures

Parish by Parish

Perspectives from across the diocese:

On Transforming Futures:

*"It's challenging for some to see we are part of the diocese and what benefit they bring to us. I want the people who come here every Sunday to get the message that **we are part of the diocese** and we celebrate unity across the whole diocese."*

On Working Collaboratively:

*"It's time for us to be **looking at new ways of doing things** and not trying to replicate what we used to do. Each parish needs to stop looking at just itself to think more broadly about regional activities. If we begin to share more effectively in a coordinated way, we'll build traction."*

On Refugee Work:

*"**We should be proud** of what the diocese has achieved. We were one of the earliest parishes to get involved and we have a strong sense of satisfaction for the hard work we've put in. The way the diocese coordinated with community groups across the island has been very powerful; there is now a wealth of experience across the diocese."*

On Lay Leadership Training:

*"This could become **a very important piece** of work in the diocese. We have expertise that is not well disseminated. Having more opportunity to share the gifts and abilities we all have would be beneficial. For example, our administrator has a wealth of experience on renting our church to outside groups. There is a lot involved in the safety and insurance aspects; she has it down to a fine art. I'd be really happy to see her share that with other administrators so they don't have to reinvent the wheel."*

To give to Transforming Futures, please contact your parish or the synod office at 250.386.7781 or toll free 1.800.582.8627. Thank you for your generosity.



Renewed Hearts, Renewed Spirits, Renewed People

What does our faith community look like?

Together, we will build on our legacy and expand our understanding of what it means to be church.

Together, we will reach out, in new ways, to our neighbours both near and far.

Together, we will transform futures, guided by the Holy Spirit, to more fully live the life of Christ.

Are you ready to take the journey?

The body of Christ is strengthened by great sacrifices. Together, we can build on that work and make it renewable. As followers of Christ, it is up to each of us to take the next step.



**TRANSFORMING
FUTURES**



"As a diocese, we have a significant foundation to build upon. Through the Vision Fund, we have seen what financial investment in the creativity of our parishes can bring about. Imagine how much more we can develop and grow through this financial campaign.

Imagine the vision becoming accessible in new ways to us as we grow together on these islands and inlets. Imagine the vision coming alive as we journey together into the future God has planned for us.

Together we can accomplish this through the gifts of creativity God has planted in us and in our communities – through the friendship we share in Jesus Christ and through the gifts and inspiration we have in the Spirit working in and through us."

~ Bishop Logan McMenamie



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