



## APPENDIX A—HOW WE CAME TO BE HERE

We have been aware of the changing world and our place in it for many years. These changes have drastically shifted the role our parishes play in our communities and brought with them many questions about our ways of operating. How do we honour our past and the wisdom of our tradition while responding faithfully to our current circumstances?

In 2010, the Diocesan Transformation Team (DTT) report contained many insights about our future together. While what we might remember is the recommendations on disestablishments, the report contained a broader vision for how we might move into the future together. The work of DTT concluded that "If it is to survive, the diocese is going to look different." The authors of the report recognized that the "the *status quo* is unsustainable" and that to be faithful will require "transformational change." Not every step we have taken has landed with the grace we might have hoped, but we have moved forward together in our pursuit of faithfulness.

### A timeline of our journey together

- 2010
  - DTT report accepted in intention and urgency that in the name of the Gospel of Jesus Christ we work on developing new ways of being and doing church while honouring the best of the Anglican tradition.
  - Synod to create an endowment fund dedicated to new, non-parochial models of ministry.
- 2013: Bishop Logan consecrated.
- 2014: Synod adopts its vision of *Renewed Hearts, Renewed Spirits, Renewed People*.
- 2015: Synod commits to following the vision priorities over the next three years, including new staff appointments (executive officer, communications officer and finance officer).
- 2015: Synod approves conducting a feasibility study to determine the readiness of the diocese to participate in a financial campaign to raise \$22M. Results to be reported to Synod in 2016.
- 2016:
  - Vision Fund established as part of fulfilling the motion from 2010.



- *Planning Feasibility Study Report* presented to Synod. Motion to approve implementing a fundraising campaign tabled by Synod to allow time for work to be done within the diocese in preparation for such a campaign.
- Diocesan Council begins work to be ready to bring a motion to Synod 2018 to approve a five-year financial plan which includes a substantial fundraising component.
- 2018:
  - Vision Implementation Teams refocused, and vision animator contracted to assist.
  - *Transforming Futures* financial plan developed for approval by Synod 2018.

Together we have taken this journey, and together with the Holy Spirit we will create the future. We steadfastly believe in our calling to these islands and inlets and know that we will be made new as we walk this path together.